

## **CCHA Zero Tolerance Policy and Disciplinary Process**

**The following provisions regarding members' conduct shall apply at all CCHA approved or sponsored shows. This rule is defined by the National Cutting Horse Association Standing Rule # 35 as follows:**

### **A. Zero Tolerance Policy**

Is defined by NCHA Rule 35 Inhumane treatment or excessive training of a horse in any manner is strictly prohibited...

### **B. Conduct Towards Judges and Monitors**

The following rules govern the interactions between contestants and judges (including Director of Judges when serving in the role of a judge).

### **C. Conduct by and between members**

The CCHA expects all members to conduct themselves with proper decorum at all CCHA events.

**The responsibility for reporting violations of this Rule rests with, but is not limited to, show management, CCHA Directors, Affiliate Directors, officers, officials, judges and members.**

A reported violation under this rule must be in writing and submitted to the Chairman of the Disciplinary Committee of the CCHA within 30 days of the incident in question. The written report must identify the name of the person who allegedly violated Rule 35, the show at which the violation occurred and the location on the show grounds at which the violation occurred (i.e. show arena, practice pens, stalls etc.). The written report must be signed by the person making the report. If the complaint is submitted anonymously a video of the offence must be supplied along with all pertinent information.

The report will be reviewed by the Chairman for validity. If it is deemed by the Chairman that the complaint requires action. A hearing board will then be convened to determine whether a violation of Rule 35 occurred. The person who allegedly violated Rule 35 shall have an opportunity to defend themselves at this

time. It is the job of the Disciplinary Committee to determine whether the Rule has been violated. The decision of the hearing board must be unanimous in order to assess a penalty.

A hearing board for a disciplinary hearing shall consist of one trainer and one non-pro selected by the Chair from a province or from two provinces of which are not the home province of the subject disciplinary hearing. This will be done to avoid any potential conflicts of interest and to allow for a fair and just hearing to occur.

Each person found to be guilty of violating this rule, will be subject to disciplinary action that may include a fine, probation, suspension or revocation of their membership, what ever the committees deems appropriate for the offence:

A person will have the ability to appeal any ruling of the committee by paying an Appeal Fee to the CCHA in the amount of \$5000. An appeal will be held immediately upon receipt of the Appeal Fee the tribunal will be comprised of all members of the Disciplinary Committee.

Examples of fines and punishment that could be considered by the committee are as follows:

\$1000 fine and 6 months probation or some period of suspension

\$5000 fine and 12 months probation or some period of suspension

\$10,000 fine and 6 months suspension or more

Termination of Memberships.